



# DIVERSITY POLICY

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## DIVERSITY POLICY

The Board of Directors of The Education Foundation of Collier County, dba Champions For Learning, has approved policies that apply to the community grants awarded by the grant committee. They are as follow:

### **Diversity Policy**

The application organization must have in writing a board-approved policy that it supports the following The Education Foundation of Collier County's *Statement of Diversity*:

*We promote the celebration of acceptance of our community's diversity, which contributes to a healthy, caring community. The Education Foundation of Collier County believes that diversity encompasses, but is not limited to religion, age, ethnicity, race, gender identity, sexual orientation, economic circumstance, physical and mental abilities, characteristics, and philosophy.*

### **Faith-Based Policy**

Faith-based organizations shall not use grants to support inherently religious activities, such as religious worship or evangelization. An organization must take steps to separate, in time or location, their inherently religious activities from The Education Foundation's funded services. Funding supports only organizations that accept clients/participants from all faiths.

Motion to approve this resolution was made by \_\_\_\_\_ and seconded by \_\_\_\_\_.

It was approved on \_\_\_\_\_.