



1990



1995



2000



2005



We Are **The Education Foundation** of Collier County

35 Years of Empowering Students and Educators



2010



2015



2020



2025

2025 Impact Report

Letter From Leadership

Reflection and looking ahead to the future.

Dear Friends,

For the past 35 years, Champions For Learning has supported students, educators, and our community as The Education Foundation of Collier County. Our longevity and lasting impact have only been made possible thanks to the synergy among generous donors and volunteers, Collier County Public Schools, local partners, and our dedicated staff members.

I want to take this opportunity to thank Barbara Evans for her commitment to advancing the mission of Champions For Learning during her time as President and CEO. I am also grateful to Stephanie Viviano, Chief Financial Officer, who stepped in to serve as the Interim CEO during the search process.

I am excited to welcome Dr. Eric Williams as our organization's next President and CEO. Dr. Williams' proven leadership in education and improving outcomes for students and educators by strengthening partnerships will help usher in a new chapter of growth and strategic innovation.

Every story in this report was made possible because of people like you. Whether you invest in our work, give your time as a volunteer, or share our mission with a friend, you are shaping brighter futures for Collier County. With your continued support, we will champion learning for generations to come.

In gratitude,

Martha Rozman

Martha Rozman
Board Chair

2025 Board of Directors

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“Being active as a volunteer and donor with Champions For Learning has truly made a positive difference in our lives. We better understand and appreciate our community and the opportunities for students, educators, and volunteers.”

— Corky & Chuck Carlsen

Watch a brief video about **Champions For Learning**.

Community Need

Our Mission: To serve as a catalyst for educational success by investing in Collier's students and educators.

Champions For Learning is The Education Foundation of Collier County. We are committed to improving the quality of education in Collier County by boosting student preparation for post-secondary success, providing teachers with the resources and recognition to ensure lasting impact in their classrooms, and engaging residents and organizations as partners in this incredible work. Education is a powerful force that changes lives and transforms communities.

Why?



Students who are college- and career-ready have a strong foundation to graduate from high school prepared to reach their post-secondary goals.



Educators who are supported and celebrated are more committed to their schools, classrooms, and students.



Communities who actively collaborate for the empowerment of all are stronger, healthier, and more resilient.

Many of the students and educators we serve face significant barriers to educational success. Over half of our students come from households at or below the national poverty line, and 60% are the first in their families to consider post-secondary education. These students often lack guidance on college and career readiness. Our community risks a workforce unprepared for tomorrow's economy and fewer young leaders ready to contribute.

Only 45% of Collier County students completed the FAFSA between January and June 2025, potentially leaving millions in financial aid unclaimed (Florida College Access Network). Our Student Programs team hosts FAFSA workshops at school sites across the county, helping students and families navigate this process and ensuring broader access to essential resources.

Our work with educators supports Collier County Public School's district-wide priority to recruit and retain excellent teachers. Educators are at the heart of student learning and play a vital role in building a strong, thriving community.

As your education foundation, Champions For Learning unites schools, businesses, and community members to empower Collier County's students and educators.

CCPS District Profile Snapshot

46,538

Students

33

Elementary Schools

10

High Schools

3,200

Teachers

11

Middle Schools

10

Charter Schools

Educator Programs

*Designed to **value, empower, and support our educators** to experience professional success.*

Champions For Learning's Educator Programs work with educators across Collier County in traditional public, private, and charter schools. **The Classroom Grants Program** is a competitive grant application process that provides awarded educators with funding for classroom supplies or equipment, local field trips, enrichment activities, school-wide initiatives, and other innovative classroom projects not covered by the school's budget that encourage deeper learning and engagement for students.

The Golden Apple Program honors and celebrates a select cohort of teachers each school year who implement best practices to help students achieve their academic goals.

The teaching profession is the one that shapes all other professions, and as The Education Foundation of Collier County, we are committed to supporting their incredible work.





What is the Need?

Florida had the lowest average K-12 teacher salary when adjusted for cost of living.

2022, National Center for Education Statistics

Florida is ranked 1st among 38 states facing **teacher shortages**.

2025, World Population Review

90%

of annual vacancies across the U.S. are from teachers leaving the profession, not retirement.

2025, World Population Review

How Does Champions For Learning Address the Need?

Educator Programs offer resources, gratitude, and a shared sense of community for our educators to remain rooted in Collier County classrooms and schools.



What Did Champions For Learning Accomplish in 2025?

54

Teachers of
Distinction
Recognized

4

Golden Apple
Educators
Honored

\$252,212

in Awarded
Classroom Grants

286

Grants
Awarded

184

Teachers
Received Grants

57

Schools
Received Grants





2024-2025 Classroom Grants Spotlight

*Below are a few examples of the **creative and dynamic learning experiences educators provide to students** through awarded classroom grants.*

Media Specialist Tiffany Weeks was awarded four Classroom Grants at Lavern Gaynor Elementary School to promote school-wide literacy projects and encourage students to become stronger readers. Two projects funded brand new books for the Media Center and the school's Book Vending Machine. With another grant, Tiffany created dynamic shelving for library books and adjusted the layout and configuration of shelves based on changing needs of teachers and students. She also implemented a Reader Leader Club for 30 avid readers in grades 1-3 to read independently, listen to picture book read-alouds, and learn about different book genres.

Music teacher Alexander MacDonald introduced a variety of Latin American instruments, including timbales, accordions, and Ibanez bass guitars to his students at Highlands Elementary thanks to a funded Classroom Grant. By learning how to play and exploring sounds and rhythms, Mr. MacDonald's students

developed fundamental music skills, while also fostering a deep appreciation of their own or other classmates' cultural heritage. The combination of cultural education, technical skill-building, and creative exploration provided a rich, multidimensional learning experience for all students.

Science teachers Amie Grant, Meshain Holmes, and Michael Haddox brought the outdoors into middle school classrooms at Immokalee Middle School. With an awarded Classroom Grant, these educators purchased tadpoles, butterfly larvae, and ladybug larvae, along with necessary food and habitats. The organisms offered students a tangible connection to the natural world, fueling the exploration of biological processes like metamorphosis, life cycles, and ecosystems. This hands-on learning approach enhanced students' comprehension of complex topics such as life cycles, growth, and ecological interdependence.

Watch a brief video featuring Champions For Learning's
2024-2025 Classroom Grants Program!

2024-2025 Golden Apple Educators and Their Best Practices



Amarillys Berrios

Oakridge Middle School

English Language Arts

Grades 6-8

8 Years Teaching

"Making Differences Through Small Groups," fosters small group instruction for all students, which accommodates and targets the various needs of Amarillys' classroom. Students are grouped flexibly and strategically according to their strengths and weaknesses to effectively accommodate their learning style, target their areas of growth, and improve their confidence. Weekly rotations include a teacher-led center, where individual student needs are the focus of every lesson.



Gina Manville DeJager

Barron Collier High School

Special Education/Entrepreneurship

Grade 12

19 Years Teaching

"Preparing Students for L.I.F.E." is a vocational training program that provides authentic structured work-study opportunities in a community-based setting for students with disabilities. L.I.F.E. stands for "learning independent functional employment," and Gina has partnered with Royal Poinciana Golf Club to offer internships across 13 departments that teach hands-on job skills with guidance, support, and patience. Many program alumni have secured successful employment across Collier County.

Watch a brief recap video featuring Champions For Learning's
2025 Golden Apple Celebration of Teachers!



Erin Powell

Vineyards Elementary School

Elementary Visual Art

Grades K-5

13 Years Teaching

"Visual Aids for Visual Arts" embodies the belief that everyone can connect with and create meaningful art. In Erin's classroom, she uses visual aids to enhance learning, introduce vocabulary, and compare and contrast artists, art genres, and techniques. Visual aids help all types of learners confidently create their own projects, allowing them to share ideas, talk through what they are thinking, and see the steps needed to be successful.



Sydney Whittaker

Lake Park Elementary School

ELA and Social Studies

Grade 4

5 Years Teaching

"Molding Leaders Through Meaningful Moments" focuses on creating a positive environment full of meaningful moments like songs, chants, shoutouts, and celebrations that help every one of her students engage with the learning material. Sydney helps foster leadership development by assigning a student to conduct meaningful moments in the classroom. Many of her students are eager to participate and contribute to the classroom's shared success.



Student Programs

Designed to equip and prepare students for their future learning and career goals.

Champions For Learning's Student Programs incorporate two complementary learning models to empower students to achieve educational success: college/career access and occupation-based exploration.

The Take Stock in Children Program guides students who come from households classified as low income toward successful high school graduation and college enrollment through positive mentorship.

The College and Career Preparation Program

introduces 9th and 10th grade students to the various options that are available to them post-graduation, including technical career paths and a broad range of post-secondary education opportunities, and then incorporates more vigorous workshops and hands-on lab sessions for 11th and 12th grade students to navigate the college enrollment process and to build high-demand employability skills.

Core Programming Elements

- Career exploration panels with local businesses
- College and scholarship application assistance
- College campus tours across the state
- College essay writing
- Communication and networking skills development
- FAFSA completion
- Goal setting
- Leadership skills development
- One-on-one college/career coaching
- Resume building
- SAT/ACT test preparation
- Volunteer service learning





What is the Need?

60%

of Champions students are the **first in their families to consider post-secondary education.**

Only 34%

of Collier County residents aged 25-34 have **obtained a degree, workforce credential, or industry certification...**

Florida College Access Network

compared to
49%
statewide.

How Does Champions For Learning Address the Need?

Champions For Learning's Student Programs ensure that students are engaged in individualized support, with a plan in place and an informed network (including parents, volunteers, and Champions For Learning staff), to overcome barriers to accessing higher education and career readiness.

2024-2025 Senior Spotlight



Zack A.

is the first in his family to enroll in college. His mother immigrated from Vietnam and his father did not earn a high

school diploma, and before Zack joined Champions For Learning, he didn't give his future education a second thought. He was paired with a volunteer mentor, Sam Varsano, a Cornell University alumnus, who helped Zack unlock a sense of purpose and direction. Zack is passionate about creating tools and technologies that improve people's lives, which is why he is attending the University of Florida to major in Mechanical Engineering. "We [The Champions For Learning Graduating Class of 2025] are stories of determination, stories of hope, and stories of unlimited possibility when a community believes in its children."



Isabella L.

comes from a culturally diverse home – her mother is Colombian, and her father is Albanian – and despite both of her parents having

earned diplomas in their home countries, they were unfamiliar with the U.S. education system. Champions For Learning helped bridge that gap by providing the guidance Isabella needed to succeed. She earned more than 200 volunteer hours across healthcare settings, was accepted into a fully-funded study abroad program in Japan, and served as a Bank of America Student Intern at Champions For Learning this summer. Isabella was proudly accepted to Columbia University, where she is studying pre-med on a full-ride scholarship. Her tuition, housing, food, and other expenses are fully covered by the university.

What Did Champions For Learning Accomplish in 2025?

3.45

Average
GPA

100%

High School
Graduation Rate

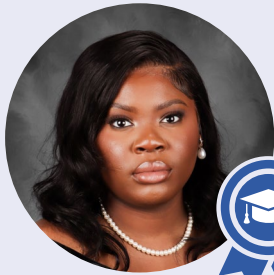
100%

FAFSA
Completion

100%

College
Enrollment

Watch a brief recap video featuring Champions For Learning's
2025 Countdown to Cap and Gown Ceremony!



Juliana N.

made her dreams to support underserved communities a reality thanks to Champions For Learning.

Having immigrant parents made her see the importance of giving back to the community that helped her and her family. She completed over 600 hours of community service, supporting many local organizations. She also participated in the Mapping Justice Program, and her work to apply data to help solve social issues was nationally recognized and celebrated. Her passion for humanitarian work led her to receive the 2024 Association of Fundraising Professionals – Collier-Lee Chapter award for Outstanding Philanthropic Youth. Juliana earned a full-ride scholarship to Columbia University and is studying aviation engineering with plans to assist in developing improved technologies to help those in need.



Uriel S.

comes from an immigrant family, as his mother moved to the U.S. from Cuba. Their household was classified as economically

disadvantaged, and the family didn't know what steps were needed for Uriel to enroll in college. They found it difficult to navigate the admissions and financial aid processes. Because of Champions For Learning and his dedication to his education, Uriel overcame these barriers. During his senior year, he was a member of the National Honor Society, completed the AICE Spanish curriculum, and ranked 6th in the graduating class with a 5.03 weighted GPA. Uriel is excited to be attending Florida State University to study computer science. "Champions For Learning offers a great program for students like me and does great things. I wouldn't be here without them."

\$2.1M

**Awarded in
All Scholarships**

12,001

**Volunteer
Hours**

50

**Seniors Took
Dual Enrollment
Classes in High School**

20

**Met the Eligibility Criteria
to Receive a Florida Bright
Futures Scholarship**

2024 Graduates – Where Are They Now?



Odaisys A.

is majoring in finance at Florida Gulf Coast University and plans to minor in international business. After graduating,

she wants to work in the finance industry in the United States but has dreams to someday work in a different country. During the fall 2024 semester, Odaisys made the Dean's List and was awarded the highly competitive Jubilee Scholarship from the FGCU Foundation as an incoming freshman. This award covers tuition, books, room, and board for four years.



Schneider P.

enlisted in the U.S. Military after graduating from high school and completed seven months of basic training. He is currently an Information Technology

Specialist in the U.S. Army Reserves, where he reimages computers, configures networks, and troubleshoots military software and hardware. He joined the service to become proficient in information technology and to pair his service with a computer science degree, which he is actively working toward earning at Florida State University. He is interested in the field of cybersecurity and is already studying to earn certifications. Schneider is also trying out the Reserve Officer Training Corps at FSU and may pursue a role as an officer.

202

Applications
for College or
Technical Plans

189

College
Acceptance
Letters

12

Graduated with
their Associate's
Degree

*at the same time as
graduating from high
school because of
dual enrollment*

42

Industry
Certifications
Obtained





Gabriella N.

is currently enrolled in the University of Florida, studying nursing and women's studies. During her first

year, she maintained an impressive 4.0 GPA. After earning her degree, she plans to work as a labor and delivery nurse before eventually becoming a midwife. This past year, she was awarded the Bruning Nursing Scholarship from the Collier Community Foundation and the Candris STEM Scholarship (for the second year in a row) from the Greater Naples AAUW Charitable Foundation. Highlights from Gabriella's experience with Champions For Learning included writing her personal branding statement and college/scholarship essays and learning about the financial aid application process.



Fernando P.

is attending the University of Central Florida and majoring in mechanical engineering. His dream is to work with cars, whether

in designing parts, the manufacturing process, or a hands-on mechanical job. During his first year in college, Fernando took Intro to Engineering, a class that challenged him to think outside of the box and collaborate with peers on complicated projects like creating a small, toy-sized boat from scratch and having it automatically deliver an orange from Point A to Point B in a pond. This class taught him how to code, wire, and design mechanisms; but most importantly, it confirmed for him that mechanical engineering is his passion. This past summer, Fernando accepted an internship with Collier County Public Schools in their technology department.



Alumni Council

*Alumni of Champions For Learning's Student Programs who have **committed to advancing the organization's mission.***

Champions For Learning's Alumni Council

was established in 2024 and is currently composed of 12 volunteer members. These former students are local leaders who dedicate their time and talents to promote the organization's mission, programs, and initiatives while fostering strong relationships within the alumni community. As ambassadors for the organization, Alumni

Council members encourage student and alumni involvement, support fundraising strategies, and help spread the word of our incredible work for education. Their leadership and dedication are a testament to the profound and rippling effects that Champions For Learning has on individual lives and in the future of Collier County.



**Tyler Knight,
Founding Co-Chair**

*Naples High School,
Class of 2017*

Studied Business/Entrepreneurship at West Virginia University

Chief of Staff for Capital Wealth Advisors



**Tien Nguyen,
Founding Co-Chair**

*Naples High School,
Class of 2017*

Studied Business and Fisheries and Aquatic Science at the University of Florida

Youth Empowerment Mentor at Youth Haven

“*What I have come to realize as a young adult is: there is no better feeling than helping those around you and being a positive light in your community.*”





Jhoanna Alarcon

Lorenzo Walker Technical High School, Class of 2022

Currently studying Accounting Technology at Florida SouthWestern State College

Executive Assistant for The Players Club & Spa



Lindsay Lydon

Palmetto Ridge High School, Class of 2020

Studied Marketing and Advertising at Florida Gulf Coast University

Marketing Administrator at Coconut Point Mall, Simon Property Group



Gabriela Caballero

Golden Gate High School, Class of 2014

Studied Marketing and Business Management at Florida Gulf Coast University

Paid Media Analyst for a Chicago-based marketing agency



Alexandra Rogers

Golden Gate High School, Class of 2018

Studied Business Management at Florida Gulf Coast University

Human Resources Generalist for the Naples Grande Beach Resort



Oliver Cuevas-Salinas

Golden Gate High School, Class of 2011

Studied Bioengineering at Florida Gulf Coast University

Manufacturing Engineer for Arthrex, Inc.



Olga Rojas Pacheco

Lorenzo Walker Technical High School, Class of 2019

Studied Nursing at Florida SouthWestern State College

Registered Nurse for NCH Emergency Room



Janet Del-Valle

Golden Gate High School, Class of 2015

Studied Criminal Justice and Legal Studies at Florida Gulf Coast University

Administrative Specialist for the City of Naples Fire-Rescue Department



Areli Sanjuan Lopez

Lorenzo Walker Technical High School, Class of 2021

Studying finance/business at Florida Gulf Coast University

Founder/Entrepreneur at Sanjuan Nursery (A.R.E. Sanjuan, Inc.)



Daniela Garcia

Palmetto Ridge High School, Class of 2019

Studied Nursing at Florida Gulf Coast University

Pediatric Nurse for The NCH Healthcare System



Stevie St Tulus

Lorenzo Walker Technical High School, Class of 2021

Studied Nursing at Florida State University

Completed BSN at Florida State University, certified as a BSN-RN, and pursuing a DNP track

Community Engagement

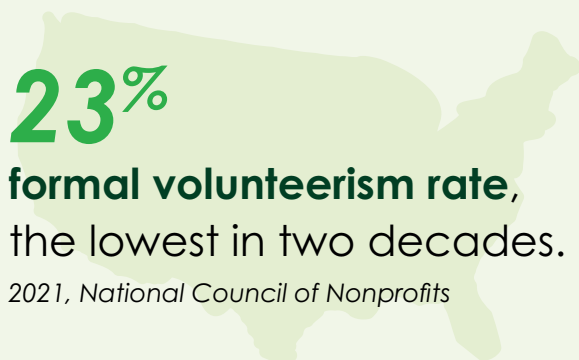
*Our community partners are changemakers—
together, we are champions.*

As The Education Foundation of Collier County, Champions For Learning serves as a unifying force within the community by driving collective action towards the common goal of student and educator success. We could not carry out our work and our mission without the time and talent of **dedicated volunteers, corporate businesses, nonprofit partners, and our school district**. They are changemakers, empowering the lives of students and educators.

Champions For Learning is committed to working closely with Collier County Public

Schools (CCPS), ensuring we are meeting the unique needs of the district through our programming. We also support CCPS's High School **Entrepreneurship Program**, which offers unique classes where students collaborate in teams to spark deeper learning, critical and creative thinking, and team and skill-building to develop a viable product or service. We recruit, train, and steward volunteers, many of whom are either current or retired business professionals in the community, as mentors, coaches, and judges for the program.

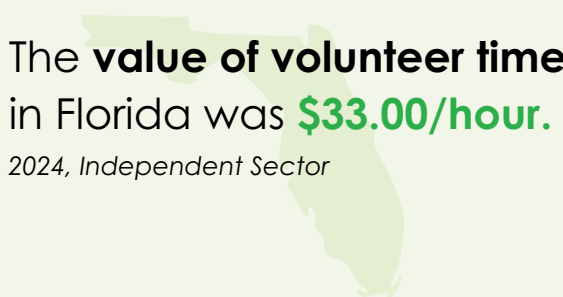
What is the Need?



23%

formal volunteerism rate,
the lowest in two decades.

2021, National Council of Nonprofits



The **value of volunteer time**
in Florida was **\$33.00/hour.**

2024, Independent Sector

How Does Champions For Learning Address the Need?

Champions For Learning's outreach efforts engage our community members and organizations as partners in achieving our mission. Education is a powerful force that changes lives and transforms communities.

What Did Champions For Learning Accomplish in 2025?

Overall

445

Volunteers

6,780

Hours

1,112

Roles

Entrepreneurship Program

169

Volunteers

2,028

Hours

337

Roles

463

Students

8

Educators and
Additional District Staff

across eight CCPS high
schools were
indirectly supported.

Community Partnerships

Businesses and Organizations that hosted workshops for our students:

- David Lawrence Centers – Mental Health Workshop
- Suncoast Credit Union – Personal Finance Workshop
- The Shelter for Abused Women and Children – Building Healthy Relationships Workshop

Organizations that hosted Volunteer Service Learning Opportunities for our students:

- Empowerment Farm
- Meals of Hope
- Naples Botanical Gardens

Businesses and Organizations that helped host Career Exploration Sessions for our students:

- Arthrex, Inc.
- Capital Wealth Advisors
- Career Flight Training & Aircraft Rental, Inc.
- Collier County Sheriff's Office
- CliftonLarsonAllen
- Comerica Bank

- Community Health Partners
- David Corban Architects, PLLC
- Elephant Creative Co.
- Florida SouthWestern State College
- Gamma Tech Services
- Gravina, Smith, Matte, & Arnold
- Greater Naples Fire Rescue District
- Harborside Animal Clinic
- House of HILT
- iTech
- Main Course Hospitality; Think Pineapple Foundation
- Naples Airport Authority
- Naples Grande
- Naples Therapeutic Riding Center
- NCH
- Salon Zenergy
- The Dunes of Naples
- Waterside Shoppes

These examples are just a brief snapshot of the incredible, community-driven, collaborative efforts to support students and educators.

Volunteer Mentors

One of the ways our volunteers engage one-on-one with students is by serving as mentors and providing personalized guidance, motivation, support, and positive role-modeling to help our students grow.

The strong bonds between mentors and students often last beyond high school graduation. **Nicole R. is an alumna of Champions For Learning** and currently a junior at the University of Miami, majoring in Biochemistry and Molecular Biology with a minor in Psychology on a pre-medical track. Despite her busy schedule, she regularly keeps in touch with her former mentor, **Debra Ezzell**. Because of Debra,

Nicole learned the importance of hard work and grit while she was in high school. She gained the confidence to accomplish her dreams of working in healthcare because of Debra's unwavering belief in her. "Our friendship would not have been possible without Champions For Learning," says Nicole.

Many of our long-standing volunteers have served a variety of roles within our organization.

Dottie and John Whipple truly embody what it means to be changemakers—over the past nine years, they have contributed to nearly two dozen different volunteer opportunities. They have mentored and coached students, reviewed scholarship applications and student essays, assisted





with events, conducted classroom site visits for the Golden Apple Selection Process, participated in committees, and served as community engagement and outreach ambassadors, introducing others to our mission and helping them find meaningful ways to get involved. Dottie bridges the gap between students, mentors, and community members through her service on the Mentor Liaison Committee and Volunteer Appreciation events. John's partnership with Bikes for Tykes has brought a unique gift to our students: bicycles for graduating seniors heading off to college.

Entrepreneurship Volunteers

Our Entrepreneurship Program volunteers bring a unique and authentic approach to encouraging students and teaching them how to grow successfully as business leaders.

These volunteers work closely with educators in the classroom to teach CCPS high school students how to apply foundational business concepts through lectures, presentations, and instructional activities. At the conclusion of the class, which spans an entire school year, student teams present their pitches to a panel of Champions For Learning volunteer judges at the annual CCPS Innovation Competition. The winning team this past year was a group of students from Barron Collier High School, who created "Fresh Athletics," a sports bag with a built-in refillable scented pod, lined with baking soda and infused with essential oils to deodorize and alleviate lingering bad smells. Team motto: "We got your odors in the bag!"



Financial Profile

July 1, 2024 – June 30, 2025

The incredible generosity of our donors makes all of our work possible—thank you for trusting your education foundation to serve as a catalyst for educational success. We are thrilled to share the exponential growth of the endowment for our programs thanks to a \$2,500,000 gift from the Schoen Foundation. Our endowment provides long-term financial stability by generating ongoing investment income, ensuring Champions For Learning can sustain its mission for generations to come. By contributing to the endowment, donors create a lasting legacy that supports Collier's students and educators year after year.

The sustainability of our programs was further enhanced by a \$1,000,000 bequest from the estate of Mary Breese. We are grateful to all our donors who believe in the transformative power of education.

Of every dollar invested at Champions For Learning, 80 cents goes directly into our programming: funding college and financial aid workshops with our students and their parents, awarding a first-time teacher's grant request to purchase learning aids for his or her classroom, and facilitating community outreach and engagement initiatives to grow partnerships and support volunteers.

By demonstrating strong financial health and accountability, Champions For Learning earned a 4-star Charity Navigator rating for the 9th year in a row. We also earned a GuideStar Platinum rating, which is the highest level available to nonprofits. These ratings set our organization apart from our peers, demonstrate our trustworthiness and transparency, and reflect our commitment to serving students, educators, and the entire community.

Statement Of Financial Position

Assets

Cash and Cash Equivalents.....	\$ 2,407,123
Other Current Assets	\$ 80,225
Prepaid Scholarships.....	\$ 1,519,195
Beneficial Interest in Investments Held by Collier Community Foundation	\$ 5,045,282
Property and Equipment, Net.....	\$ 1,795,892
TOTAL ASSETS	\$ 10,847,717

Liabilities and Net Assets

Total Liabilities	\$ 62,583
Total Net Assets.....	\$10,785,134
TOTAL LIABILITIES AND NET ASSETS	\$10,847,717

Statement of Activities

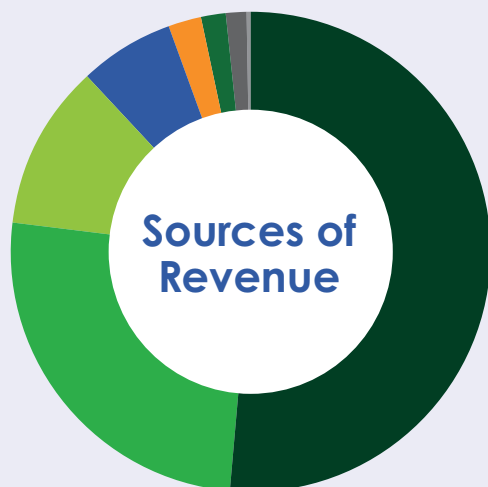
Revenue

Foundations	\$ 3,612,423
Individuals and Family Foundations	\$ 1,783,067
Corporations and Organizations.....	\$ 154,559
Government (Florida License for Learning)	\$ 11,333
Special Events (Net of Direct Costs).....	\$ 787,080
Program Service Revenue (CFEF Resiliency Through the Community) ...	\$ 126,164
In-Kind Contributions.....	\$ 84,690
Net Change in Prepaid Scholarships	\$ (209,015)
Investment Activity.....	\$ 447,513
TOTAL REVENUES.....	\$ 6,797,814

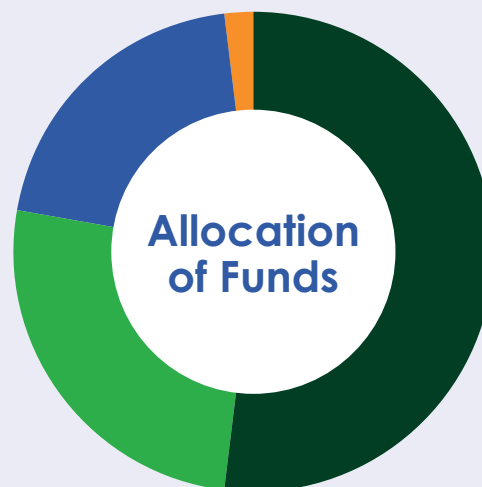
Expenses

Program Services	\$ 2,358,900
Supporting Services.....	\$ 599,254
TOTAL EXPENSES	\$ 2,958,154

Increase in Net Assets.....	\$ 3,839,660
Net Assets, Beginning of Year.....	\$ 6,945,474
Net Assets, End of Year.....	\$10,785,134



- **51.6%**
Foundations
- **25.4%**
Individuals and Family Foundations
- **11.2%**
Special Events
Net of Direct Costs
- **6.4%**
Investment Activity
- **2.2%**
Corporations and Organizations
- **1.8%**
Program Service Revenue
CFEF Resiliency Through the Community
- **1.2%**
In-Kind Contributions
- **0.2%**
Government
Florida License for Learning



- **52.2%**
Student Programs
- **25.9%**
Educator Programs
- **20.3%**
Supporting Services
- **1.7%**
Community Engagement

“It is just so satisfying to be able to help young people move forward with their lives in a positive way. I am impressed by what so many of our students have achieved and am proud to have played a small but important part in their successes. I am thankful for the dedicated educators.”

— Julie Diermeier, *Champions For Learning*
Donor and Volunteer



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ChampionsForLearning.org